DELPHI



User Documentation and Training

August 26, 1999





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- Objectives for Documentation Preparation
- Documentation Types
- **W** How it Works
- Global Documentation Preparation Timeline
- Ongoing Enhancements
- ✓ OA Implementation Training Support
- Tutor Support Web Page
- Demo





Training

DELPHI Training Approach



Basic Navigation Skills

Cross-Functional Understanding Role-Based Training

Standard Curriculum Labs and Solutions

On-Line Procedures, Navigation Instructions, References Accessible to all users DELPHI Modified
Curriculum,
Labs and Solutions,
Skills Assessments

DELPHI Training Approach



Role:

Responsibility(ies) Assigned to an Individual as Defined in the Oracle Financial Application Setup

Role-Based Training

Examples:

AP Lead Accounting Technician AR Lead Accounting Technician

Objectives for Documentation Preparation



- Complete all user documentation reference materials and training guides
 - Change hats and "be the user"
 - Consistency Consistency
- ✓ Prepare for training
 - Give the users the instruction and reference materials they need to process their work
 - Eliminate the "confusion factor"

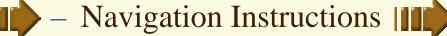
Documentation Types

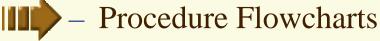


- Process Documents (On-Line)
- Courseware

Procedures

Education Overviews





- Forms

Navigation Instructions

References

Labs and Solutions

Instructions

How it Works



Oracle Applications Oracle Content Repository

Oracle Purchasing

Business Procedures Education Courseware

Oracle Payables
Business Procedures
Education Courseware

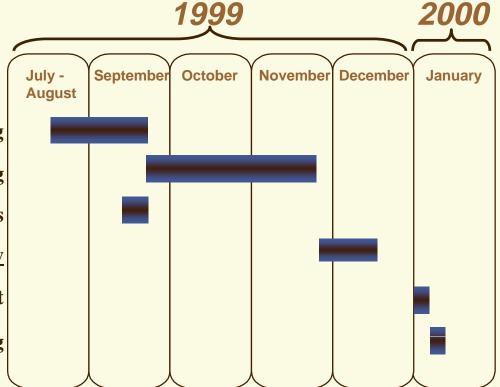
Oracle Receivables
Business Procedures
Education Courseware

Oracle Tutor Tools Student Guide P U A B U T **On-line** Н **Desk Manual** 0 Н R E **Desk Manual** R Reports

Global Documentation Preparation Timeline



Procedure Editing and Writing
Courseware Editing and Writing
Develop Skills Assessment Docs
Publish Documentation/OA Review
Training Rehearsals with Pilot
Pilot Training



Ongoing Enhancements



Document Owner

1. Determines needed change

Document Controller

4. Converts procedures to HTML for immediate availability



2. Makes change to document

Document Controller

3. Updates document

OA Implementation Training Support



- ✓ OA Key Users Review Global Procedures and Training Curriculum
- ✓ Insert Instruction Documents Where a Non-Global Instruction is Needed in a Global Procedure
- ✔ Prepare Training Curriculum and Convert Procedures to HTML
- ✓ OA's Prepare Training Site, Establish Training Rosters
- ✓ OA and MMAC Trainers Rehearse Training Sessions

OA Implementation Support



- OA Users Trained Basic Navigation andRole-Based (one week prior to implementation)
- ✓ OA Trainers and MMAC Trainers Provide Deskside Help (week of implementation)
- Assess Skills User Self-Assessment with Skills Assessment Documents (at first month-end)
- ✓ OA Trainers Provide Additional Deskside Help and Refresher Training as Needed





Check the response that best matches your experience. **Circle** (or highlight) the 5-10 skills that relate to areas where you need additional (or refresher) training in order to use the system more effectively in your job.

		Proficiency						
Skills	Does not apply to my job	l don't know how	l need help	I can do with written steps	I can do with some help	l can do without help	I can explain what I am doing	l can teach someone else
Basic Navigation Skills								
Invoices								
Enter an invoice or update								
Review Invoices by vendor								
Modify invoice payment schedule								
Adjust invoice distributions								
Manually release invoice holds								
Enter an expense report								
Create recurring payment invoices								
Define a recurring payment								
Suppliers								
Enter a supplier								
Review a supplier								
Payments								
Automatic								
Select invoices for payment								
Modify selected invoices								







